



# Course Summary Takeaway Message

## Living the Values

- Effective leaders create a compelling vision that they inspire others to create as a reality.
- Your ticket will help you turn your personal vision into reality.

## Bringing the Vision to Life

- We can all improve our ability to listen.
- Listening is a key element in communicating, learning, and leadership.
- Feedback is a gift.
- Communication is essential to effective leadership and high-performing teams.
- Small things have big consequences.
- We are stronger when we are diverse.
- We are stronger when we make diversity work for us.
- Leading change to become more diverse is critical for Scouting to remain relevant.

## Models for Success

- The job of the leader is to move the team through the stages of team development to become the best it can be.

## Tools of the Trade

- Before starting anything, establish goals and agree on an approach.
- Change is inevitable, but leading change can make it a positive experience.
- High-performance teams quickly resolve conflict.
- When teams use an effective approach to problem solving, they can move more quickly toward high performance.
- Self-assessment is important to realize your full potential as a leader.

## Leading to Make a Difference

- Values, mission, and vision can change the world.
- The choice of how you lead to make a difference is up to you.
- Ask yourself, “What will my legacy be?” Then, act to make it real.