



Leading EDGE™ / Teaching EDGE™ Takeaway Message

The EDGE acronym stands for:

- Explain
- Demonstrate
- Guide
- Enable

Leading EDGE describes the behavior of a leader as the team moves through the stages of team development. Teaching EDGE describes the behavior of an instructor as a learner goes through the stages of learning a skill.

Stages of Team Development

FORMING	STORMING	NORMING	PERFORMING
<p>M M M</p> <p>M M M</p> <p>M M M</p> <p>Leader</p>	<p>M M M</p> <p>M Leader M</p> <p>M M M</p>	<p>M M</p> <p>M Leader M</p> <p>M M M</p>	<p>M M Leader</p> <p>M M M</p> <p>M M M</p>
EXPLAIN	DEMONSTRATE	GUIDE	ENABLE

The Leading EDGE™